

THE PRESIDENCY: DEPARTMENT OF PERFORMANCE MONITORING AND EVALUATION

- APPLICATIONS** : Applications must be sent to: The Department of Performance Monitoring and Evaluation, attention Ms K Soorju, by mail to Private Bag X944, PRETORIA, 0001 or hand delivered at Union Buildings, Main Entrance, Government Avenue, Pretoria.
- CLOSING DATE** : **17 February 2012 @ 16h30**
- WEBSITE** : www.thepresidency-dpme.gov.za
- CENTRE NOTE** : All posts are based in Pretoria
: The relevant reference number must be quoted on all applications. Applicants must complete a Z83 form. <http://www.dpsa.gov.za/dpsa2g/documents/forms/employ.pdf>, accompanied by a comprehensive CV (maximum 5 pages) and an ID copy. Only shortlisted candidates will be requested to submit certified copies of all qualifications. Confirmation of final appointment will be subject to a positive pre-employment screening. Correspondence will be limited to short listed candidates only. For salary levels 11 to 15, the inclusive remuneration package consists of a basic salary, the state's contribution to the Government Employees Pension Fund and a flexible portion in terms of applicable rules. SMS members (Level 13 to 15) will be subjected to competency assessments and on assumption of duty have to enter into performance contracts and sign financial declaration.

The Department of Performance Monitoring and Evaluation is an equal opportunity, affirmative action employer. It is our intention to promote representivity (race, gender and disability) in the Department through the filling of these posts. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA).

SENIOR MANAGEMENT POSTS

- POST** : **DIRECTOR: EVALUATION & RESEARCH (REFERENCE NO 70/2012)**
- SALARY** : R685,200.00 all inclusive salary package per annum (Salary Level 13)
- REQUIREMENTS** : An appropriate post graduate qualification plus a minimum of 8 years appropriate experience of which a minimum of 3 years at management level. Analytical thinker with strong background in research or evaluation. A good understanding of political and governance issues. Either strong qualitative research skills with a good understanding of policy and administrative processes in Government, or strong quantitative skills and experience of impact evaluation and strength in research methodology. A two year secondment from a research institution would be considered.
- DUTIES** : Responsible for the coordination and conducting of evaluation and research projects for the Department related to results-based management and the outcomes approach.
- ENQUIRIES** : Dr I Goldman, 012 308 1918