

Terms of Reference

Post-doctoral Fellow Impact Evaluation Replication Program International Initiative for Impact Evaluation (3ie)



Background

The International Initiative for Impact Evaluation (3ie) seeks to improve the lives of poor people in low- and middle-income countries by providing and summarizing evidence about which development interventions work, when, why, and for how much. 3ie operates several grants programs to finance high-quality impact evaluations of policies and programs in these countries, where high-quality impact evaluations are those that measure the net change in outcomes that can be attributed to a specific program. Further, 3ie produces, funds, and disseminates systematic reviews of impact evaluations on development policies and programs. Systematic reviews are designed to make the evidence even more accessible and useful to policy makers. 3ie also supports quality impact evaluation through its quality assurance services.

3ie has headquarters offices in New Delhi, a systematic review office in London, and a impact evaluation services office in Washington DC. We are currently seeking a post-doctoral fellow for a 12-24 month term appointment to establish and lead 3ie's replication program.

Scope of Work

Responsibilities include:

- A) Conducting at least one replication study of an impact evaluation of an intervention in a low- or middle-income country. The impact evaluation to be replicated will be agreed with 3ie management. The replication study should be submitted for publication and disseminated through appropriate academic channels.
- B) Reviewing and, as necessary, revising 3ie's replication guidelines.
- C) Identifying candidate impact evaluations among both 3ie-funded impact evaluations and published impact evaluations for replication.
- D) Recruiting consultants to conduct replication studies for 3ie.
- E) Serving as technical advisor and reviewer for replication studies being conducted under the program.
- F) Writing communications documents for 3ie, such as briefs and blogs.
- G) Representing 3ie at conferences and other events as requested.

- H) Providing 3ie management with recommendations for continued implementation of the replication program.
- I) Providing assistance to other impact evaluation services activities, including the IE database, IE registry, and Washington seminar series.
- J) Occasionally conducting other tasks as requested.

Qualifications

Desired qualifications include

- Completed doctoral degree in economics, political science, or other relevant social science
- Research experience and emerging publication record in experimental and quasi-experimental methods of rigorous impact evaluation
- Knowledge of international development policies and programs
- Demonstrated writing and speaking skills in English
- Demonstrated ability to work independently

Terms

The post-doctoral fellowship is a term appointment for a period of 12-24 months, to be agreed in advance with 3ie management, starting March 2012 or as soon as a qualified candidate is identified. The fellow will work on site in 3ie's offices at 1625 Massachusetts Avenue NW and will report to Annette Brown, Deputy Director of Advancement and Impact Evaluation Services and Head of the Washington office. 3ie, Inc. provides 401(k) and other standard benefits. Further information is available upon request.

Application instructions

Applicants must be authorized to work in the U.S. Applications will be reviewed as they are received, and the position will be filled when a suitable candidate is identified. Please send cover letter, CV, one paper, and contact information for three references to Ms. Lisa Rajigah at lrajigah@3ieimpact.org. Inquiries may be directed to Dr. Annette Brown at abrown@3ieimpact.org.