INTEGRATION OF GENDER IN DAY-NRLM
Focus on Gender

Economic, social & Political Empowerment

- Identity & Self esteem
- Equity & Equality
- Mobility
- Access to rights and entitlements
- Access to and control over resources & assets
- Decision Making & Negotiation skills

Access to rights and entitlements

Access to and control over resources & assets

Decision Making & Negotiation skills

Mobility

Identity & Self esteem

Equity & Equality
Gender as cross cutting issue & Specific interventions

Rights based life cycle approach

Sustainability – Managerial & financial

Communitization

Convergence & Networking

GENDER TRANSFORMATIVE APPROACH
STRATEGIES

Mission Level
• Sensitization and Capacity Building
• Gender sensitive policies
• ICC, GRM
• Gender Audit

Programme Level
• Engendering all programmes
• State specific issue based interventions
• Preparation of State specific operational strategies

• Formation of gender core team

• Sensitization and training all SMMU, DMMU and BMMU staff, CBO staff and CBO leaders and members

• Introduction of gender agenda and pledge in CBOs

• Incorporation of gender in Dasa Sutris and CBO grading

• Formation and training of gender forums at village and block level

• Formation of Gender Justice centers/Community managed Family counseling centers

• Incorporation of gender activities and indicators in the Job description of all mission and CBO staff

• Scanning and revision of existing Guidelines/advisories/circulars/KPIs with gender lens

• Fostering convergence with line departments, police, Judiciary and Civil Society Organisations
<table>
<thead>
<tr>
<th>Level</th>
<th>Structure</th>
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</thead>
<tbody>
<tr>
<td>State</td>
<td>• Gender Core Team</td>
</tr>
<tr>
<td></td>
<td>• SRPs (6-10 members, minimum 50% Other than Mission staff)</td>
</tr>
<tr>
<td>District</td>
<td>• DRPs (4-6/dt, Mission staff, Community, Others – minimum 50%)</td>
</tr>
<tr>
<td>Block</td>
<td>• Gender forum (BDO, Health, Education, ICDS, RWS, Revenue, Police, ICP, CLF SAC, 2 GPPs)</td>
</tr>
<tr>
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<td>• CLF SAC (2-3 Members, 2 active GPPs), 3-4 CRPs @ one per 7-8 VOs</td>
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<tr>
<td></td>
<td>• Social Justice Centre/Community Managed Counseling centres</td>
</tr>
<tr>
<td>CLF</td>
<td>• Gender forum (VO SAC, 2 GPPs, Sarpanch, 2 Women Ward members, ANM, ASHA, AWW, VRO/Secretary)</td>
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<tr>
<td>VO</td>
<td>• VO SAC (2-3 Members, 2 Active GPPs)</td>
</tr>
<tr>
<td>SHG</td>
<td>• GPP/SHG</td>
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ISSUES FOCUSED CURRENTLY

• Inclusion of vulnerable Women who are destitute, trafficked survivors, single women/widows etc
• Equity and equality in CBOs – Leadership and Benefits
• Food and nutritional security with gender lens
• Asset creation on the names of women
• Ensuring participation of women in Gram Sansad Sabha / Gram Sabha
• Effective access to rights entitlements
• Prevention of violence against women
• Education of the children especially girl children
• Prevention of early marriages
• Safety and security of women
## CURRENT STATUS

<table>
<thead>
<tr>
<th>Category</th>
<th>Count</th>
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<tbody>
<tr>
<td>States Covered</td>
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<tr>
<td>Districts Covered</td>
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<tr>
<td>Blocks Covered</td>
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<tr>
<td>CLFs Covered</td>
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<td>Gender Operational strategy</td>
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<td>Mission staff trained</td>
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<td>Gender CRPs trained</td>
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<td>VO SACs trained</td>
<td>17990</td>
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<tr>
<td>SHG trained</td>
<td>40294</td>
</tr>
</tbody>
</table>
PILOTS FOR UNDERSTANDING PATHWAYS

• With Support of IWWAGE & Gates Foundation, implementing 4 pilot projects
  ✓ Chhattisgarh – Focus on Financial Inclusion
  ✓ Jharkhand – Focus on engendering Livelihoods
  ✓ Madhya Pradesh – Gender Justice Centre
  ✓ Odisha – Gender Resource Centre model

• With Support of Unicef and ROSHNI Centre
  ✓ Chhattisgarh – Working with men and youth
Thank you