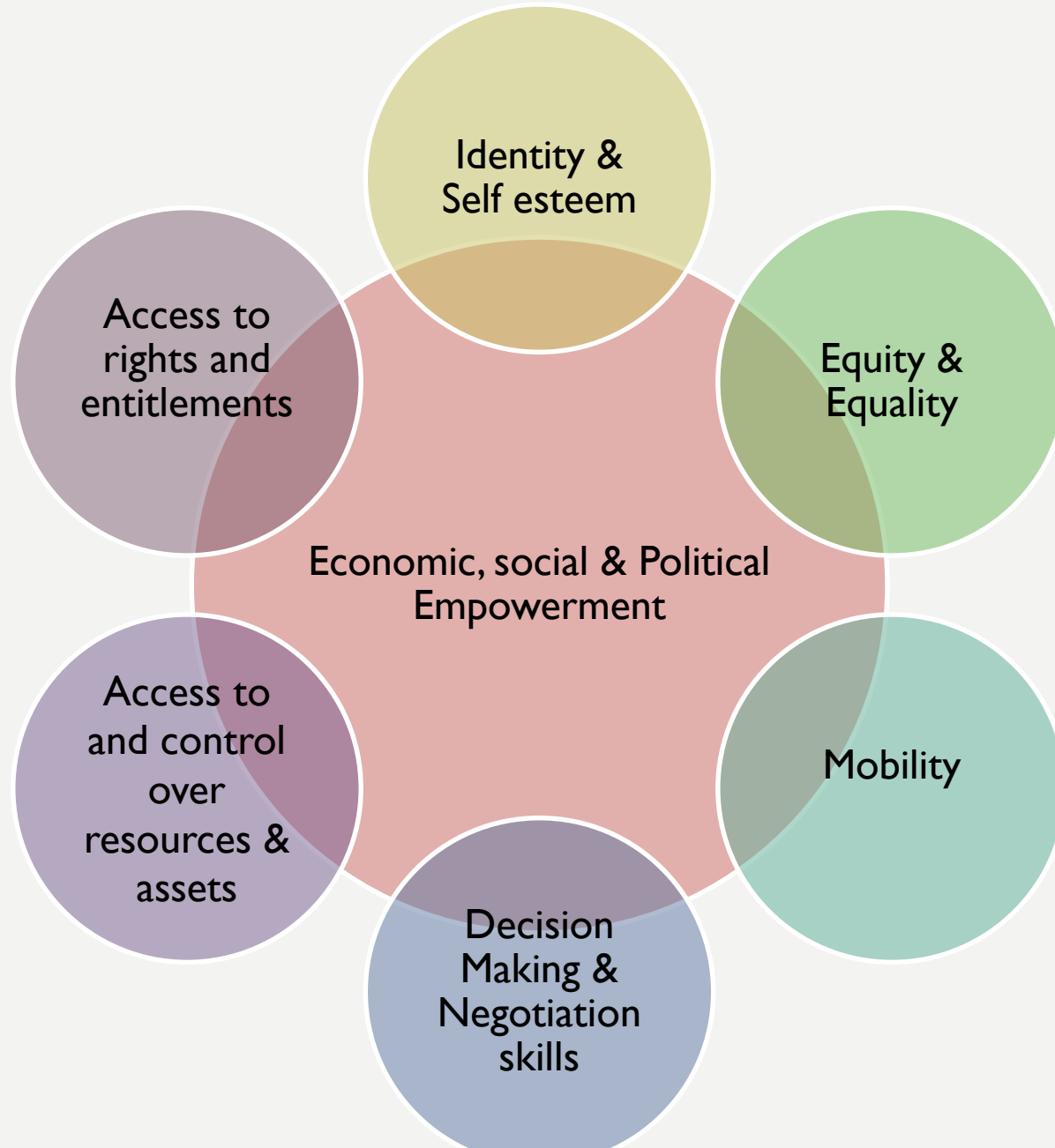




**INTEGRATION OF
GENDER IN DAY-
NRLM**

FOCUS ON GENDER



GENDER TRANSFORMATIVE APPROACH



STRATEGIES

Mission Level

- Sensitization and Capacity Building
- Gender sensitive policies
- ICC, GRM
- Gender Audit

Programme Level

- Engendering all programmes
- State specific issue based interventions

KEY INTERVENTIONS

- Preparation of State specific operational strategies
- Formation of gender core team
- Sensitization and training all SMMU, DMMU and BMMU staff, CBO staff and CBO leaders and members
- Introduction of gender agenda and pledge in CBOs
- Incorporation of gender in Dasa Sutris and CBO grading
- Formation and training of gender forums at village and block level
- Formation of Gender Justice centers/Community managed Family counseling centers
- Incorporation of gender activities and indicators in the Job description of all mission and CBO staff
- Scanning and revision of existing Guidelines/advisories/circulars/KPIs with gender lens
- Fostering convergence with line departments, police, Judiciary and Civil Society Organisations

INSTITUTIONAL STRUCTURE

State

- Gender Core Team
- SRPs (6-10 members, minimum 50% Other than Mission staff)

District

- DRPs (4-6/dt, Mission staff, Community, Others – minimum 50%)

Block

- Gender forum (BDO, Health, Education, ICDS, RWS, Revenue, Police, ICP, CLF SAC, 2 GPPs)

CLF

- CLF SAC (2-3 Members, 2 active GPPs), 3-4 CRPs @ one per 7-8 VOs
- Social Justice Centre/Community Managed Counseling centres

GP

- Gender forum (VO SAC, 2 GPPs, Sarpanch, 2 Women Ward members, ANM, ASHA, AWW, VRO/Secretary)

VO

- VO SAC (2-3 Members, 2 Active GPPs)

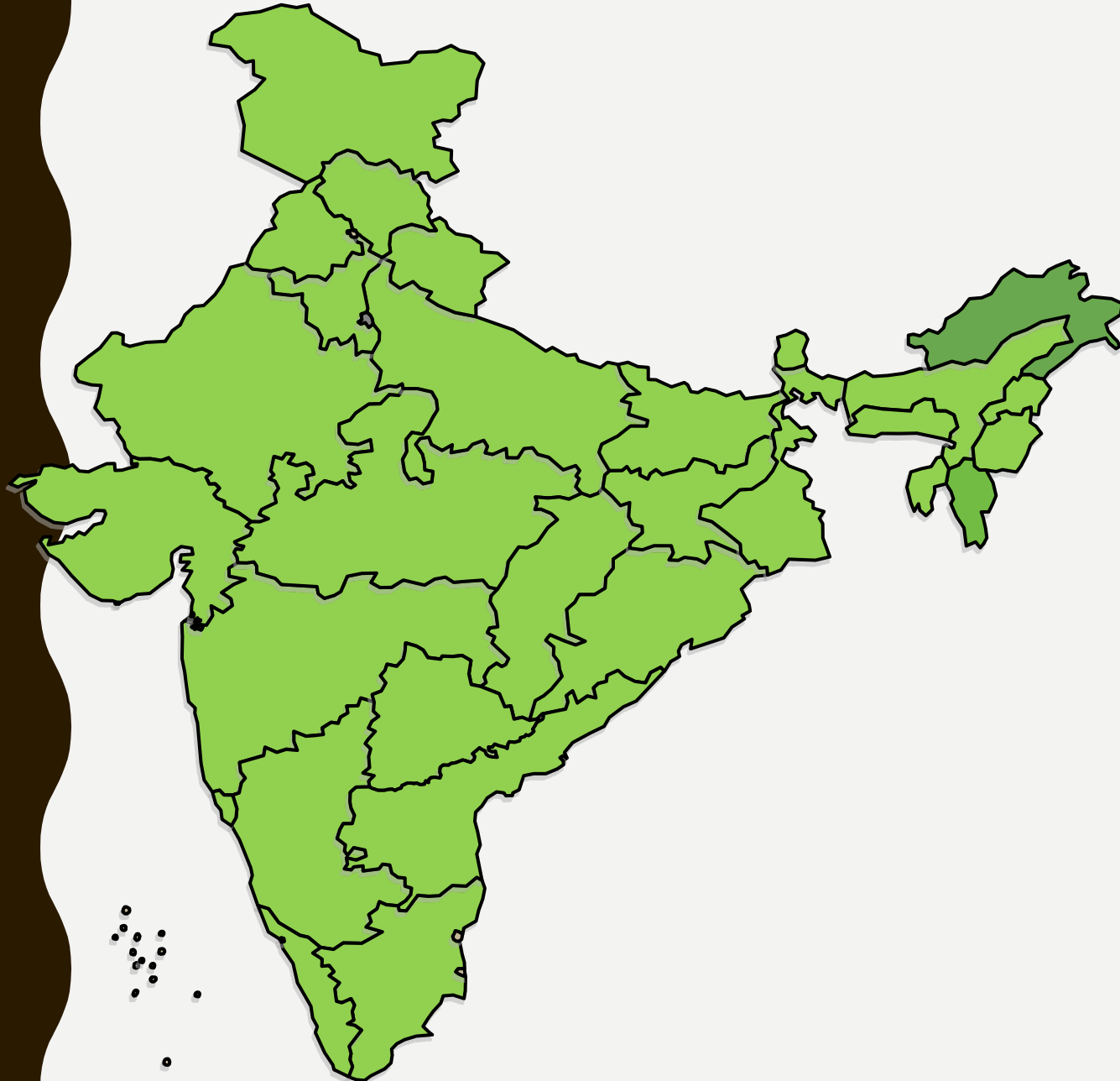
SHG

- GPP/SHG

ISSUES FOCUSED CURRENTLY

- Inclusion of vulnerable Women who are destitute, trafficked survivors, single women/widows etc
- Equity and equality in CBOs – Leadership and Benefits
- Food and nutritional security with gender lens
- Asset creation on the names of women
- Ensuring participation of women in Gram Sansad Sabha / Gram Sabha
- Effective access to rights entitlements
- Prevention of violence against women
- Education of the children especially girl children
- Prevention of early marriages
- Safety and security of women

CURRENT STATUS



States Covered	22
Districts Covered	112
Blocks Covered	247
CLFs Covered	652
Gender Operational strategy	10
Mission staff trained	1418
Gender CRPs trained	755
VO SACs trained	17990
SHG trained	40294

PILOTS FOR UNDERSTANDING PATHWAYS

- With Support of IWVWAGE & Gates Foundation, implementing 4 pilot projects
 - ✓ Chhattisgarh – Focus on Financial Inclusion
 - ✓ Jharkhand – Focus on engendering Livelihoods
 - ✓ Madhya Pradesh – Gender Justice Centre
 - ✓ Odisha – Gender Resource Centre model
- With Support of Unicef and ROSHNI Centre
 - ✓ Chhattisgarh – Working with men and youth

.....Thank you