WHAT DO WE MEAN WHEN WE SAY “EMPOWERMENT”. 
WHAT IS AGENCY? WHAT DOES IT ‘LOOK LIKE’?
WOMEN’S EXPERIENCES ARE SHAPED BY INSTITUTIONAL STRUCTURES
EMPOWERMENT REQUIRES DIFFERENT RESOURCES
SO WHAT?

• These elements interact – can be mutually reinforcing (positively and negatively)
• Programs & polices can reinforce, shift, or respond to these elements.
• Evaluations try to understand how these elements support or hinder outcomes.