



Terms of reference

Consultant, Implementation research in nutrition

3ie, New Delhi

1. Background

The [International Initiative for Impact Evaluation \(3ie\)](#) is an international grant-making NGO promoting evidence-informed development policies and programmes. We are the global leader in funding and producing high-quality evidence of what works, how, why and at what cost. We believe that better policy-relevant evidence will make development more effective and improve people's lives. 3ie is registered as a non-governmental organisation in the United States of America. It has offices in New Delhi, London and Washington, DC.

In collaboration with the [International Food Policy Research Institute \(IFPRI\)](#), 3ie will work to build the evaluation capacity of key nutrition development partners and state governments on implementation research in India. The initiative will contribute to core the objective of Partnerships and Opportunities to Strengthen and Harmonize Actions for Nutrition in India ([POSHAN](#)) that is building capacity among stakeholders for use of nutrition data, and evidence in general for policy and programming. POSHAN is a multi-year initiative coordinated by IFPRI in India and supported by the [Bill & Melinda Gates Foundation](#). The overall goal is to inform policy and programme decisions to address maternal and child undernutrition using evidence.

3ie is inviting applications from highly-qualified individuals to work with the evaluation office in New Delhi. The office supports impact evaluations to increase the availability of high quality evidence on the impact of development assistance.

2. Scope of work

The consultant will be expected to work on four major deliverables including a scoping paper, an [evidence gap map \(EGM\)](#), a stakeholder engagement report and a training module. The position requires travel within India, including field visits to remote areas. The consultant will work directly with an evaluation specialist and report to the head of evaluation office.

3. Key responsibilities

The consultant will be responsible for the tasks listed below:

- Review and synthesise existing literature on implementation research in various sectors in low-and middle-income countries and draw analysis with use and applicability to the nutrition sector;

New Delhi

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- Supplement insights from literature review with stakeholder consultations to better understand the state of the sector;
- Build a conceptual framework for the EGM based on the literature review and stakeholder consultations;
- Screen and code studies discussing implementation related challenges in nutrition programmes and the intervention's impact on outcomes of interest;
- Analyse data to identify gaps in literature based on the framework;
- Contribute to writing the evidence gap map and stakeholder consultation report;
- Prepare training modules on implementation research for policymakers introducing the basics of implementation research and how it can be used to inform policymaking and programming in the area of nutrition;
- Organise training and consultation workshops as needed;
- Maintain detailed documentation of the entire review process;

Any other project-related task as assigned by the senior staff.

4. Qualifications and skills

4.1 Education and work experience

- Master's degree preferably in economics, social sciences, development studies or related fields;
- A minimum of two years of work experience in the development sector.

4.2 Skills

- Familiarity with social science research and methods, especially experimental and quasi-experimental designs and systematic reviews;
- Experience conducting qualitative research is essential;
- Advanced knowledge of MS Office 2010 or 2013 applications;
- Knowledge of implementation research in nutrition and health is desirable
- Familiarity with endnote is desirable;
- Previous experience in organising workshops and events is desirable;
- Ability to work in multi-stakeholder settings and demonstrated ability to deliver under pressure with strict deadlines;
- Exceptional English-language skills and working knowledge of Hindi is required.

5. Eligibility

Successful candidate must be a resident of India and have the right to work. 3ie is an equal-opportunity employer. We do not discriminate based on sex, age, ethnicity or sexual orientation. We particularly encourage women, ethnic minorities and differently abled persons to apply. Work sharing will not be considered.

6. Terms of employment

Candidates should be available to start on 1 August 2017. The contract will be for a period of 17 months with a possibility of renewal based on performance and availability of funds. 3ie offers

competitive remuneration based on experience and qualifications. The consultant will be based at 3ie's New Delhi office.

7. How to apply

Please apply by e-mail to mnath@3ieimpact.org with all of the materials listed below and include 'Application: Consultant for Implementation Research' in the subject line. Incomplete applications will not be considered. **Only shortlisted candidates will be contacted for interview.**

- A cover letter not exceeding one page, highlighting your experience relevant to the terms of reference;
- Curriculum vitae (not to exceed two pages);
- Name and contact information for two references;
- One writing sample to demonstrate your experience in the field.

Applications will be accepted on a rolling basis. However, applications received by **21 July 2017** will be given preference.